

REGULAR SESSION

ALLENDALE BOARD OF EDUCATION

February 12, 2020

The Regular Session of the Allendale Board of Education was held in the Brookside School Learning Commons on Wednesday, February 12, 2020. On motion by Mr. Fliegel and seconded by Dr. Prince and carried by roll call vote, the Board reconvened the meeting at 7:05 pm.

The flag salute was led by Mrs. Capano.

Mrs. Engeleit announced that, "The public has been duly informed of this meeting in accordance with Chapter 231 of the Public Laws of 1975 by posting at least 48 hours' prior notice on the District website, bulletin boards in Brookside School and Hillside School and by like 48 hours' prior notice to the Borough Clerk, the designated newspapers, and interested parties requesting such notification."

Roll Call Present: Mrs. Capano, President
 Mr. Fliegel
 Dr. Prince
 Mrs. Rosner

Absent: Mrs. Gundersen, Vice President

Also Present: Dr. Michael Barcadepone, Superintendent, and Mrs. Maria Engeleit,
 Business Administrator/Board Secretary

MEETING OPEN TO THE PUBLIC – AGENDA ITEMS ONLY

Mrs. Capano informed the public of Bylaw 0167 procedures regarding the Open to the Public portion of the meeting, also available on the website. No comments.

Meeting closed to the public for comments/questions on Agenda Items.

BOARD PRESIDENT'S COMMENTS

Mrs. Capano commented that it was good to see everyone and reminded them that the Board meets one to two times a month on Wednesdays and welcomes attendees.

SUPERINTENDENT'S REPORT

Dr. Barcadepone welcomed John Dimartino and Giovanni Mancini, representatives for Treadstone Risk Management, an insurance consultant/health benefits broker services, who presented an overview of the services they will provide the District as the new Health Benefits Broker of Record.

Dr. Barcadepone thanked the PTO for sponsoring the Boosterthon Glow Run Fundraiser which the students enjoyed and raised a large amount of money targeted for playground improvement; a meeting is schedule with the PTO and a playground equipment company for late February.

Dr. Barcadepone explains that Brookside School will be off limits for activities summer 2020 as the budget will include major projects on-site. The administration met with ALEOOOP to advise them that their summer program, as well as some of the Board Summer programs, will take place in Hillside School this summer.

Dr. Barcadepone spoke on the New Jersey law that requires LGBTQ material to be incorporated into public school classroom instruction and curriculum.

COMMITTEE REPORTS
BUILDINGS & GROUNDS

Dr. Prince reported the committee did not meet; no report.

POLICY

Mrs. Engeleit reported the committee did not meet; no report.

FINANCE

Mrs. Rosner reported the committee did not meet; no report.

EDUCATION

Mrs. Capano reported the committee met earlier tonight and topics discussed included Cafeteria Visits; Homework; LGBTQ; Bias – Teaching Tolerance; VPA and PE; Public Speaking; Modifications vs Accommodations Workshop; Tiered System of Behavioral Supports; Summer Special Education; Realtime/Genesis – IEPs; the 20-21 Education Budget including Curriculum Revisions &/or implementation for *Visual Performing Arts VPA (K-8)*, *Mathematics (K-8)*; *Comprehensive Health and Physical Education - CHPE (K-8)*; *New Standards 2020*; *English Language Arts - ELA (K-8)*; *Social Studies - SS (5-8)* and staffing.

TECHNOLOGY

Dr. Prince reported the committee did not meet, no report

NEGOTIATIONS

Mr. Fliegel reported the committee met with the AEA representatives on February 3, 2020 for another productive session. Next meeting is scheduled for February 24, 2020. Talks are progressing and committees are working to have a new contract ready when the current contract expires on June 30, 2020.

MINUTES

On motion by Mr. Fliegel and seconded by Dr. Prince, and unanimously carried by roll call vote, the Board approved the following resolution:

BE IT RESOLVED, to approve the minutes of the following meetings:

January 22, 2019	Regular Session
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PERSONNEL

On motion by Dr. Prince and seconded by Mrs. Rosner, and carried by roll call vote, the Board unanimously approved the following resolutions:

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following substitute(s) for the 2019-2020 school year:

Katie Stripekis	Secretary
Catherine Mende	Teacher
Laurie Maimone	Teacher/Classroom Aide/Secretary
Suzana Bacvanovic	Teacher
Nicole Cinelli	Teacher, Substitute Aide

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Mrs. Jessica Lintner to the maternity leave position of Grade 4 Teacher at Brookside School for Mrs. Kelly Cites, from March 9, through May 1, 2020, at a contractual prorated salary of \$55,757, Column A, Step 1, on the Teachers' Salary Guide. Mrs. Lintner will transition with Mrs. Cites for two days – dates to be determined.

EDUCATION

On motion by Dr. Prince and seconded by Mr. Fliegel, and carried by roll call vote, the Board approved the following resolutions:

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the following field trip(s):

Museum of Natural History	B10	Cost per Student: \$33
West Point Military Academy	B11	Cost per Student: \$42

BE IT RESOLVED, upon recommendation of the Superintendent, to approve a Hillside School placement for the following candidate for Practicum Fieldwork Placement (observation only) from February through mid-May 2020, one two hour visit/week for 13 weeks, under the tutelage of Mrs. Lauren Natoli:

Ms. Samantha Calamia – Ramapo College of NJ: EDUC 346 Course

BE IT RESOLVED, upon recommendation of the Superintendent, to approve a Hillside School placement for the following candidate for Fieldwork Placement starting February 13, 2020 for a total of 35 hours, Thursdays and Fridays from 8:30am-3:30pm, under the tutelage of Ms. Cheryl McKeon:

Ms. Nicole Cinelli – Montclair State University: FSHD 315-07 Field Experience (Family/Human Svcs) and ECEL 200-02 (Perspectives on Early Childhood and Elementary Education in a Democracy Spring 2020)

BE IT RESOLVED, to approve the Waiver of Requirements for the New Jersey State Special Education Medicaid Initiative (SEMI) Program:

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicare Initiative (SEMI) Program for the 2020-2021 school year; and

WHEREAS, the Allendale Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students in the District for the 2020-2021 budget year;

NOW, THEREFORE, BE IT RESOLVED, that the Allendale Board of Education hereby authorizes the Chief School Administrator to submit to the Interim Executive County Superintendent in the County of Bergen an appropriate waiver of the requirements of N.J.A.C. 6A:23A-5.3 for the 2020-2021 school year.

SPECIAL EDUCATION

On motion by Dr. Prince and seconded by Mr. Fliegel, and carried by roll call vote, the Board approved the following resolutions:

BE IT RESOLVED, to approve payment to Rickard Rehabilitation, District PT Provider, for a physical therapy evaluation conducted for the following District student, as recommended by the Child Study Team:

SCHOOL	STUDENT#	DATE OF EVALUATION	COST
Out of District Placement	001209	After February 12, 2020	\$385

BE IT RESOLVED, upon recommendation of the Superintendent, to approve the appointment of Mrs. Mary Frances Joyce to .5 Special Education Teacher at Brookside School for the 2019-2020 school year effective February 13, 2020, at a prorated .5 salary of \$31,278.50, Column B, Step 4, on the Teachers' Salary Guide.

BE IT RESOLVED, upon recommendation of the Superintendent, to retroactively approve the appointment of Ms. Kristin Bialosky to F/T Special Education Aide at Brookside School for the 2019-2020 school year effective January 29, 2020, at a prorated salary of \$21,252, Step 2, on the Special Education Salary Guide.

BE IT RESOLVED, by the Allendale Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions established in the Legal Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the parents of a student whose name is on file in the Superintendent's Office and which Agreement is located in the student's file; and

BE IT FURTHER RESOLVED, that the Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate this settlement.

BE IT RESOLVED to approve payment to Jennifer A. Carlson, Psy.D. Pediatric Neuropsychologist, to conduct a neuropsychological evaluation (scheduled for the week of February 17th, 2020), classroom observation (scheduled to be conducted after February 24, 2020) and written report Special Education student #001105, at the rate of \$5,000, as recommended by the Child Study Team.

BE IT RESOLVED, to approve a contract with Chapel Hill Academy, for the remainder of the 2019-2020 school year (prorated), effective February 18, 2020, for a change in placement for Special Education student #001306, as per the student's IEP and as recommended by the Child Study Team.

BUSINESS OFFICE/FINANCE

On motion by Dr. Prince and seconded by Mr. Fliegel, and carried by roll call vote, the Board unanimously approved the following resolutions:

BE IT RESOLVED to approve the Report of the Secretary to the Board of Education for the month of December 2019, as per Business Attachment I.

BE IT RESOLVED, to approve the Report of the Treasurer for the month of December 2019, as per Business Attachment II.

BE IT RESOLVED, to approve the Bill List dated February 12, 2020 in the amount of 169,870.38, as per Business Attachment III.

BE IT RESOLVED, to approve the Food Services Bill List dated February 12, 2020 in the amount of \$17,196.48, as per Business Attachment IIIA.

BE IT RESOLVED, to approve the budgetary transfers for the month of December 2019, as per Business Attachment IV.

BE IT RESOLVED as per N.J.A.C. 6A:23A-16.10(c)4, A district board of education, after review of the school business administrator/board secretary's and treasurer's monthly financial reports and upon consultation with the appropriate school district school officials hereby certifies that no fund has been over expended and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

BE IT RESOLVED, that the Allendale Board of Education does hereby approve an agreement with Region I/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2020-2021 school year. The services to be provided include, but are not limited to: the coordinated transportation of public, non-public and special education students; and

BE IT FURTHER RESOLVED, that the Allendale Board of Education agrees to abide by the Transportation Services Agreement, for the 2020-2021 school year, as published by the Region I/ Mahwah Board of Education, and attached to this resolution, as per Business Attachment V.

BE IT RESOLVED, upon recommendation of the Superintendent, to approve unavoidable travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee’s current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with state travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq. for the following seminars/workshops:

Name	Conference Title	Place	Date of Trip	Total Estimated Expenses*
T. Webber	Mindfulness Based Counseling Interventions in the School Setting	2035G Hamburg Tpke., Wayne, NJ	4/24/2020	\$-0-
C. Perla D. Demeduk T. Merchant D. Fox	Wilson Reading Introductory Course	Banyan School , Fairfield, NJ	03/3-5/20	\$600/person \$2,400 total
C. Wang	Preventing & Managing Challenging Behavior	FEA Conference Ctr, Monroe Twnshp., NJ	03/09/20	\$149
C. Danahy J. Lyons J. Rizer S. Triolo J. Karamus	101 st Annual NJ Assoc. of Health & Physical Education Regional Convention	Ocean Place Resort & Spa, Long Branch, NJ	2/23-26/20	\$605** (Revised total)

[MF1]*Does not include mileage and sustenance as they are contractual
 **Title IV Funds

WHEREAS, the Allendale Board of Education is in need of a student management system that encompasses a seamless special education component, a 504 plan component, a Response to Intervention (RTI) model, and a more user friendly approach; and

WHEREAS, the current student management systems, Genesis and PowerSchool© were reviewed along with a new vendor, Realtime©; and

WHEREAS, the Realtime© system supports the current and future needs of the Allendale Schools in terms of the management of student data and information in a more comprehensive manner, and

WHEREAS, 18A:18A-5(19) allows school districts in the State of New Jersey to purchase goods or services for support or maintenance of proprietary computer hardware and software without the requirement to advertise for competitive bids;

NOW BE IT RESOLVED to approve the purchase of the Realtime© Student Management System in an amount not to exceed \$30,301; \$24,001 in potential software modules and \$6,300 in potential additional consulting and training sessions; for implementation to begin during the 19-20 year, and a functional system live to support the 2020-2021 school year beginning July 1, 2020.

WHEREAS, the Allendale Board of Education (hereinafter referred to as the “Board”) desires to retain the services of an Insurance Consultant/Health Benefits Broker in accordance with N.J.S.A. 18A:18A-5(a)(2) and (10); and

WHEREAS, Treadstone Risk Management, LLC (hereinafter referred to as “Treadstone”) submitted a proposal to provide insurance consultant/broker services for medical, prescription, dental, and disability programs; and

WHEREAS, the Board finds the fee structure submitted by Treadstone in its proposal to be favorable; and

WHEREAS, based on the positive reputation of Treadstone and the fee structure, the Board desires to award an Insurance Consultant/Health Benefits Broker contract to Treadstone; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(10) authorizes the Board to award a contract for insurance consultant services without public bidding, in accordance with the procedures established for an extraordinary unspecifiable service (hereinafter referred to as “EUS”), pursuant to N.J.S.A. 18A:18A-5(a)(2); and

NOW, THEREFORE, BE IT RESOLVED that Treadstone shall be appointed to provide insurance consultant and health benefits broker services and that a contract for such services shall be awarded for the following reasons:

1. The fee structures proposed are most advantageous to the Board, price and other factors considered.
2. Experience and resources necessary to perform the contract have been demonstrated.
3. Reputation and responsibility of the Insurance Consultant/Health Benefits Broker are satisfactory.

BE IT FURTHER RESOLVED THAT:

Allendale Board of Education –

1. The Board hereby appoints Treadstone to provide insurance consultant/health benefits broker services subject to the execution of an Agreement to be prepared by the Board Attorney, if warranted.
2. The Business Disclosure Form shall be placed on file with this resolution and a Notice of Award shall be published in the official newspaper of the Board.
3. The Board authorizes the Board President and the Business Administrator/ Board Secretary to execute the Agreement and any other documents and to take all actions necessary to effectuate the terms of this resolution.

WHEREAS, Allendale Board of Education has determined to move forward with the EMEX Reverse Auction in order to procure electricity for Allendale Board of Education; and

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Allendale Board of Education will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and
WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.0867/kWh or less for a 12 month term, a price of \$0.0855/kWh or less for an 18 month term, a price of \$0.0867/kWh or less for a 24 month term; Allendale Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator of the Allendale Board of Education is hereby authorized to execute on behalf of the Allendale Board of Education, any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.0867/kWh or less for a 12 month term, a price of \$0.0855/kWh or less for an 18 month term, a price of \$0.0867/kWh or less for a 24 month term; the Allendale Board of Education may award a contract to the winning supplier for the selected term.

BUILDINGS & GROUNDS

On motion by Mrs. Rosner and seconded by Mr. Fliegel, and carried by roll call vote, the Board unanimously approved the following resolutions:

BE IT RESOLVED, to approve the submission of the amendments to the District’s Long Range Facility Plan to the NJ State Department of Education.

MEETING OPEN TO THE PUBLIC – NON AGENDA ITEMS

Mrs. Capano informed the public of Bylaw 0167 procedures regarding the Open to the Public portion of the meeting, also available on the website.

Several parents attended the meeting to comment on their children’s rising anxiety levels, class size and homework, and general pressure. Many feel the pressure of high achievement and overload of assignments is too much, creating an unhealthy environment. One or two “no homework” nights aren’t enough; many would like to see coordination of projects, tests and assignments along with a foundation for timelines and expectations.

Mrs. Capano thanked the parents and advised that the Board and administration have been discussing most of what she mentioned, along with consistency and grade level differences as part of the District Strategic Plan. The Education Committee is currently reviewing and moving to determine next steps in this process.

Mr. Fliegel asked a parent about a program she organized in her district of employment called “Stop & Organize”; a Grade 6 program that assisted students with organization skills, calendars for planning and locker arrangement.

A parent made an inquiry to Dr. Barcadepone on balancing activities and co-curricular events with children today being overscheduled. Dr. Barcadepone said the QUAD offered professional programs sessions on this area at various times; all were poorly attended. This is all subjective: some parents complain it’s too much; others complain it’s not enough. Finding the balance is an impossible task. Wanting students to come to school to be happy and feel safe is a priority. The District is looking at homework as an added value to contribute to the next day’s lesson, and if it adds congruency between grade levels. Coming up with the right solution will be difficult.

A parent made an emotional appeal to follow up on bullying as a real threat to student mental health and anxiety; she feels the anti-bullying message is not being transferred into action. Mrs. Capano reported the topic of bullying has been identified and that many things are provided to students to foster resiliency in the face of adversity. Dr. Barcadepone advised that the district has many restrictions in what it can report when action is indeed taken after a bullying report. The law prohibits much sharing of data and some outcomes may not be what is expected due to parent responses.

A second parent discussion ensued regarding class size and current policies per grade level with respect to social and learning aspects. Mrs. Capano explained current practice, budget concerns and school year planning with regard to how decisions are made. The Board supports keeping the current class size practice as is.

No further public comments or questions.

ADJOURNMENT

On motion by Mrs. Rosner and seconded by Dr. Prince, and unanimously carried by roll call vote, the Board adjourned the Regular Session at 9:05 pm.

Respectfully submitted,

Mrs. Maria Engeleit
Business Administrator/Board Secretary